

## HSEQ POLICY STATEMENT

It is the policy of Global Infrastructure to eliminate harm, reduce business risk and deliver sustainable, innovative high-quality products and services to our clients, by managing our business systems and procedures proactively.

Our strategy:

To review and evaluate our basic principles amending where necessary to ensure we continually exceed client expectation, consistently deliver exceptional standards, performance and quality, while bringing efficiency and value to both the business, and to our Client.

In pursuit of this Policy, Global Infrastructure is responsible for and committed to:

- the continual improvement of our performance in H&S, Environment and Quality by seeking ways to work safer and smarter. We achieve this by setting measurable annual objectives which we monitor, review, assess and evaluate to maintain the highest of standards within our Management Systems.
- the health, mental well-being, and prevention of injury to all employees and persons under the control of Global infrastructure affected by our work activities. Through effective identification and assessment, direct worker communication, consultation and participation, risks and hazards associated with the activities of the business, including the risks associated with a Pandemic, are effectively mitigated.
- developing our workforce by providing appropriate information, instruction, supervision, training and tools & equipment, as a means to undertake tasks competently, safely, efficiently and in the most environmentally considerate manner.
- assessing risks and hazards appropriately across the business using procedures and safe systems of work which we continually improve, monitor and evaluate. We achieve this by applying appropriate, consistent, control measures to satisfy legal, regulatory, industry, organisational, contractual and customer requirements.
- communicating the importance of this policy and its' implementation to all staff and site personnel, meeting legal, organisational and customer obligations. This is achieved through continual workforce engagement and open communication.
- demonstrating our responsibility and commitment to the environment we shall continue to develop our people, report and analyse carbon in our pursuit for carbon neutral, while continuing to monitor and assess our Environmental Management System using the hierarchal system.
- Supply chain evaluation and risk management.
- addressing business risks and opportunities through continual identification, evaluation, and communication, as per SWOT and PESTLE analysis.
- aligning our corporate social responsibilities with those of our customers, stakeholders and supply chain

Everyone within the organisation has a responsibility for HSE&Q and is required to co-operate fully in the implementation of this policy, and in all measures put in place by Global Infrastructure.

The Company will communicate this Policy to all employees, and it will be freely available to customers, shareholders, contractors, and the general public.

This Policy is reviewed at least annually for its continuing suitability.



David MacDonald  
Managing Director  
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