

As part of our Core Values, Global Infrastructure focus on the constant need for us all to demonstrate care, honesty and fairness with everyone we deal with - colleagues, customers, suppliers, persons under the control of the Group, stakeholders, regulators and the community.

By being explicit we intend our business dealings to be characterised in all matters by honesty, freedom from deception and fraud, our Core Values demonstrate we find unethical behaviour unacceptable.

Practices which Global Infrastructure consider to be unethical or dishonest include:

- Fraud, Bribery or Corruption
- Deception
- Clandestine brokering or sharing of tender information
- Collusion for the purpose of corrupting a competitive tender
- Payments, gifts or entertainment to Global Infrastructure employees, agents or representatives to influence decision making
- Harassment in the workplace
- Racial comments, remarks or harassment

By always delivering to the highest standard, and by going beyond stakeholder expectations, Global Infrastructures aim is to deliver innovation, safety, quality and service and we want to be explicit about the message to ensure we deliver.

Should Global Infrastructure become aware of, or feel that it is being coerced into, becoming involved in any dishonest or unethical practices we will inform our Customer or potential Customer immediately.

This Policy has been adopted by Global Infrastructure Ltd on:

Date: 31/01/2015



Iain C Henderson  
Managing Director