

It is the policy of Global Infrastructure to eliminate harm and reduce business risk by proactively managing our business systems and procedures. Our strategy is to provide customers with cost effective products and services that are Safe, Environmentally sound, of a high Quality, meet all statutory and legislative requirements and at a price that surpasses their expectations.

Everyone within the organisation has a responsibility for HSE&Q which is clearly outlined and communicated.

The Directors of Global Infrastructure recognise their responsibility to ensure, so far as is reasonably practicable, the following measures:

- Prevent injury and ill-health to all employees and persons under the control of Global infrastructure affected by our work activities through the effective identification, assessment and mitigation of risks and hazards associated with its activities
- Invest in our people by providing sufficient and suitable information, supervision, and training to undertake work competently and safely and in the most environmentally considerate manner
- Continually improve our performance in H&S, Environment and Quality by setting achievable HSEQ objectives, goals and KPI's.

To ensure this, a Management System has been developed and implemented to meet and satisfy Legislative requirements. The system aligns itself with our Customers specific requirements in terms of assessing hazards and risks and that control measures are applied consistently throughout the organisation and communicated to employees.

In pursuit of this policy, a number of annual measurable objectives are set and communicated to all employees, against which we will continually monitor, review and assess performance, and evaluate the adequacy of our IMS to maintain the highest of standards.

We will strive to improve workforce communication. Employees will receive the information and instruction necessary to actively participate in the meeting of these objectives. Everyone within the organisation is required to co-operate fully in the implementation of this policy and in all measures put in place by Global Infrastructure to achieve the commitment, support and involvement of all our personnel and those of sub-contractors, Global Infrastructure will foster a culture of continuous improvement open communications and continue to deliver a high quality Product and Service at a Value that exceeds expectation.

This Policy has been adopted by Global Infrastructure Ltd on:

Date: 31/03/2017

A handwritten signature in blue ink, appearing to read "Iain Henderson".

Iain C Henderson  
Managing Director

**NOTE: Persons under the control of Global infrastructure include: Direct employees, contract personnel, Sub-contractor personnel, Consultants and Service Providers**