

It is the policy of Global Infrastructure to eliminate harm and reduce business risk by proactively managing our business systems and procedures. Our strategy is to provide customers with cost effective products and services that are Safe, environmentally sound, of a high Quality, meet all statutory and legislative requirements, at a price that surpasses their expectations.

The Directors of Global Infrastructure recognise their responsibility and are committed to ensuring, so far as is reasonably practicable, the following objectives:

- Continually improve our performance in H&S, Environment and Quality by setting achievable HSEQ objectives, goals and KPI's.
- Prevent injury and ill-health to all employees and persons under the control of Global infrastructure affected by our work activities through the effective identification, assessment and mitigation of risks and hazards associated with its activities
- Invest in our people by providing sufficient and suitable information, supervision, and training to undertake work competently and safely and in the most environmentally considerate manner
- Ensure our Management System is developed and implemented to satisfy Legislative requirements, aligns with our Customers specific requirements in terms of assessing hazards and risks, and that control measures are applied consistently throughout the organisation and communicated to employees
- Workforce communication, providing awareness, information and instruction necessary to meet the objectives of the business
- Ensure carbon emissions data is available for carbon management reporting with a focus on energy reduction and efficiency maximisation
- Reinforce corporate social responsibility within the business ensuring alignment with our customers, stakeholders and supply chain.

In pursuit of this policy, a number of annual measurable objectives are set and communicated to all employees, against which we will continually monitor, review and assess performance, and evaluate the adequacy of our IMS to maintain the highest of standards.

Everyone within the organisation has a responsibility for HSE&Q and is required to co-operate fully in the implementation of this policy, and in all measures put in place by Global Infrastructure to achieve the commitment, support and involvement of all our personnel and those of sub-contractors, Global Infrastructure will foster a culture of continuous improvement open communications and continue to deliver a high-quality Product and Service at a Value which exceeds expectation.

This Policy is reviewed annually and has been adopted by Global Infrastructure Ltd on:

Date: 31/03/2018

A handwritten signature in blue ink, appearing to read "Iain Henderson".

Iain C Henderson  
Managing Director